

City of Lockhart, Texas

JOB DESCRIPTION

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Street Worker

Department: Streets & Drainage

Pay Grade: 102

FLSA Status: Non-Exempt

JOB SUMMARY

Performs all street repair duties, such as hauling dirt off from ditch cleaning operations, mowing and weed eating the retention ponds, State and City R.O.W.S and Airport Facility, drives large trucks and equipment, flags traffic, installs/maintains traffic control signage/devices, maintains drainage facilities, and assists other City departments when needed.

ESSENTIAL JOB FUNCTIONS

- Performs manual labor for street, drainage, and traffic maintenance, operations, and construction. Repairs potholes, street failures using pavement saw, shovel, pic-axe, broom, tamper/compactor and oil sprayer.
- Checks out equipment and trucks for safety and maintenance needs; cleans equipment and trucks as needed.
- Drives dump truck and operates equipment, such as backhoe, street stripping machine, street sweeper, jack hammer, chainsaw, chippers, mower, weed eater and various power tools.
- Trim trees, brush, cleans debris and removes illegal dumping in the right-of-way.
- Performs other physical tasks as assigned such as but not limited to flagging traffic, cleaning ditches-manholes, curbs, fence construction and repairs, and picks up garbage, mowing, weed eating, loading brush and logs, tree trimming, brush chipping, pave streets, crack seal streets, place and remove barricades for flooding events, pothole, and edge repair.
- Installs and makes new street signs.
- Maintains traffic signs and puts up new ones in accordance with Texas Manual on Uniform Traffic Control Devices.
- Provides traffic control for construction activities, emergencies, and various types of events.
- Prepares appropriate paperwork for task / jobs.
- Performs other assigned tasks related to City functions.
- Performs other related duties as assigned.

QUALIFICATIONS

Education and Experience:

High school / GED education preferred, but minimum level reading/writing skills acceptable. Related experience, or an equivalent combination of education and experience preferred.

Licenses or Certifications:

- Must possess a valid Texas Driver's License.
- Must live within 25 minutes of City limits of Lockhart for timely response to public emergencies.
- Must be available for on-call duty after hours, weekends, holidays, and respond within a timely manner.

Special Requirements:

- None

Knowledge, Skills and Abilities:

- Ability to make decisions based on needs and safety.
- Ability to communicate well with supervisor, fellow employees and public.
- Ability to read street name signs and follow written instructions.

PHYSICAL DEMANDS

The work is medium which requires exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects. Additionally, the following additional physical abilities are required:

(Demand Code: C=Continuously, F=Frequently, O=Occasionally, R=Rarely):

- O • Balancing: Maintaining body equilibrium to prevent falling while walking, standing or crouching on narrow, slippery, or erratically moving surfaces. The amount of balancing exceeds that needed for ordinary locomotion and maintenance of body equilibrium.
- O • Climbing: Ascending or descending ladders, stairs, scaffolding, ramps, poles and the like, using feet and legs and/or hands and arms. Body agility is emphasized.
- O • Crawling: Moving about on hands and knees or hands and feet.
- O • Crouching: Bending the body downward and forward by bending leg and spine.
- F • Grasping: Applying pressure to an object with the fingers and palm.
- F • Handling: Picking, holding, or otherwise working, primarily with the whole hand.
- C • Hearing 1: Perceiving the nature of sounds at normal speaking levels with or without correction.
- C • Hearing 2: Ability to receive detailed information through oral communication, and to make judgement based on sound.
- O • Kneeling: Bending legs at knee to come to a rest on knee or knees.
- O • Kneeling: Bending legs at knee to come to a rest on knee or knees.
- F • Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Occurs to a considerable degree and requires substantial use of upper extremities and back muscles.

- R • Manual Dexterity: Picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand as in handling.
- C • Mental Acuity: Ability to make rational decisions through sound logic and deductive processes.
- F • Pulling: Using upper extremities to exert force in order to draw, haul or tug objects in a sustained motion.
- F • Pushing: Using upper extremities to press against something with steady force in order to thrust forward, downward or outward.
- F • Reaching: Extending hand(s) and arm(s) in any direction.
- F • Repetitive Motion: Substantial movements (motions) of the wrist, hands, and/or fingers.
- O • Sitting: To drive to worksite locations.
- C • Speaking: Expressing or exchanging ideas by means of the spoken word including the ability to convey detailed or important spoken instructions to other workers accurately and concisely.
- F • Standing: Particularly for sustained periods of time.
- F • Stooping: Bending body downward and forward by bending spine at the waist. Occurs to a considerable degree and requires full motion of the lower extremities and back muscles.
- O • Talking 1: Expressing or exchanging ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- F • Talking 2: Shouting in order to be heard above ambient noise level.
- C • Visual Acuity 1: Have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; and/or extensive reading.
- O • Visual Acuity 2: Including color, depth perception, and field vision.
- F • Visual Acuity 3: Visual Acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures.
- C • Visual Acuity 4: Have visual acuity to operate motor vehicles and/or heavy equipment.
- F • Visual Acuity 5: Have close visual acuity to perform an activity such as: visual inspection involving small defects, small parts, operation of machines; using measurement devices; and/or assembly or fabrication parts at distances close to the eyes.
- F • Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

WORK ENVIRONMENT

Work is performed in extreme heat, high humidity, cold, rainy and adverse weather conditions. Noise from traffic, equipment, and tools are also factors. Works with hot asphalt patching material and tack oil. Must utilize personal protective equipment as required.

The City of Lockhart has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

Employee Signature

Date

Supervisor (or HR) Signature

Date